GOVERNMENT OF INDIA
TEXTILES
LOK SABHA

UNSTARRED QUESTION NO:3073
ANSWERED ON:04.08.2016
Labour Reforms
Sahu Shri Chandu Lal

Will the Minister of TEXTILES be pleased to state:

(a) the key labour reforms undertaken by the Government in the garment sector during the last three years;

(b) the steps taken to improve participation of women in textile sector especially through the skill development programmes; and

(c) the State-wise details of the individuals who were benefitted through skill development schemes during the said period in this sector?

Answer

MINISTER OF STATE FOR TEXTILES
(SHRI AJAY TAMTA)

(a): The key labour reforms undertaken by the Government in the textile and apparel sector are as under:

(i) Government to bear 3.67% of employer's Employee Provident Fund (EPF) contribution for new workmen in addition to existing 8.33% employer contribution under Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) for 3 years.

(ii) EPF is made optional for employees earning less than Rs. 15,000 per month.

(iii) Increase in overtime limit for workers in apparel industry from 50 hours to 100 hours per quarter.

(iv) Introduction of Fixed Term Employment

Besides, other steps taken by Government for the betterment of labour force including the textile sector are given in Annexure-I.

(b): To improve participation of women in the garment sector, following steps have been taken:
â€¢ Special Package of Rs.6000 crores has been announced for the Garment sector (where majority of workforce are women).
â€¢ Government is implementing Integrated Skill Development Scheme (ISDS) with an allocation of Rs. 1900 crore to train workforce (of which 70% are women).

(c): State- wise details of persons trained under ISDS during last three years and current year is given in Annexure-II.